HEALTH & SAFETY POLICY



The protection of the health and safety of each worker, in addition to being governed by legal obligations that must be respected as an absolute priority, represents, for our organization,

a value and an asset

that must be disseminated as general culture and adopted by each worker as being an integral and essential part of the product realization process strictly tied to the achievement of the organization's objectives.

Our organization bases its approach to protecting the health and safety of workers on two fundamental principles:

Everything we do can be improved.

The majority of accidents can be prevented.

We are, in any case, aware of the existence of residual risks associated with certain intrinsically hazardous activities, such as some of those carried out by our organization.

Through the implementation of a Health and Safety Management System for the activities of:

"The design, production and marketing of metal accessories for doors and windows, including the processes of die-casting, mechanical swarf removal, pressing, cutting, tumbling, washing, painting, assembly and packaging, and the design, production and marketing of plastic accessories for windows and doors, including the processes of injection moulding, assembly and packaging",

MASTER ITALY aims to achieve the following objectives:

- ✓ To constantly improve motivation, accountability and staff training;
- ✓ To raise the awareness of all personnel and promote the culture of health and safety in order to prevent accidents and occupational diseases;
- ✓ To have a well-defined organization with clear protocols of communication between the various departments, and the constant communication and participation of all workers and their representatives;
- ✓ To safeguard the health and safety of workers through safe and healthy working conditions and through compliance with all applicable national and European laws and regulations, the ISO 45001: 2018 standard and all other voluntary standards committed to by our organization;
- ✓ To guarantee safe working conditions in order to reduce and eliminate hazards and risks to health and safety in the workplace:
- ✓ To continuously work to improve our Health and Safety Management System.

This corporate policy is available to all interested parties both within and outside our organization, and will be reviewed periodically in order to guarantee its continued adherence to the purpose, size and context of our organization and to the specific nature of any associated risks and opportunities in terms of health and safety. Furthermore, it represents the reference framework for the definition of specific objectives for improvement.

The Chief Executive Officer