## PERFORMANCE OVERVIEW 2022

SDG	Material topic	KPI <sup>1</sup>	2021	2022	Change (%)
3 SALUTE EBENESSERE	Health, safety and protection of workers	Accident rates (GRI 403-9)	5.79	15.65	170%
		Accident severity index (Days temporary disability/Days worked)	4.3%	10.7%	6.40%
		Near misses *	16	20	25%
· ·		Detection of unsafe situations	60	71	18%
		Hours of training per capita provided in the field of safety	1,198	2,242	87%
N/A	Customer satisfaction	Percentage of complaints	0.20%	0.24%	20%
3 SALUTE EBENESSERE  9 IMPRESE. INFRASTRUTTURE	Quality, safety and innovation of products and services	Incidents of non-compliance regarding health and safety impacts of products and services (GRI 416-2)	-	-	-
4 ISTRUZIONE DIQUALITÀ	Management, people development, talent attraction & corporate welfare	Average total training provided (GRI 404-1)	7 h	9 h	29%
8 LAVORO DIGNITOSO E CRESCITA ECONOMICA	Protection of territory and local communities	Economic value distributed (GRI 201-1)	€ 44,602,230	€ 53,190,317	19%
9 IMPRESE. INNOVAZIONE E INFRASTRUTTURE	Business ethics and anti-corruption	Established cases of corruption	-	-	-
7 ENERGIA PULITA E ACCESSIBILE	Reducing emissions into the atmosphere and combating climate change	Emissions Scope1 + Scope2 (Location based)	3,829 tCO <sub>2</sub> eq	3,883 tCO <sub>2</sub> eq	1%
- OF		Emission intensity (Scope1 + Scope2 LB)/quantities produced (thousands of pieces)	0.071	0.065	-8%
13 LOTTA CONTRO IL CAMBIAMENTO CLIMATICO		Production from FTV (kWh)	848,872	853,624	1%
		CO <sub>2</sub> emissions avoided with FTV production (tCO <sub>2</sub> )	267.39	268.89	1%

SDG	Material topic	KPI <sup>1</sup>	2021	2022	Change (%)
12 CONSUMO E PRODUZIONE RESPONSABILI	Sustainable management of natural resources (water, waste) and circular economy	Water savings with water recycling plant (m³)	18,001	19,548	9%
CO		Total waste (tonnes)	1,213.7	1,048.5	-14%
13 LOTTA CONTRO IL CAMBIAMENTO CLIMATICO		% Waste recycled	88%	89%	1%
8 LAVORO DIGNITOSO E CRESCITA ECONOMICA	Governance and value creation	Income (€)	46,969,507	55,899,343	19%
12 CONSUMO EPRODUZIONE RESPONSABILI  13 LOTTA CONTRO IL CAMBIAMENTO CLIMATICO	Management of materials and products	Materials used (tonnes) (GRI 301-1)	4,694	4,475	-5%
5 PARITÀ DI GENERE	Diversity, inclusion and equal opportunities	Percentage of female employees	9%	9%	-
9 IMPRESE, INNOVAZIONE E INFRASTRUTTURE	Privacy dei dati e tutela delle informazioni	Founded complaints regarding breaches of customer privacy and loss of customer data (GRI 418-1)	-	-	-
8 LAVORO DIGHTOSO E CRESCITA ECONOMICA ECONSUMO E PRODUZIONE RESPONSABILI	Responsible supply chain management	Proportion of spending on local suppliers (GRI 204-1)	81.4%	84.1%	3%